



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506

Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

PETITION FOR INVESTIGATION OF  
QUESTION CONCERNING REPRESENTATION☐ Amended Petition in Case \_\_\_\_\_

DO NOT WRITE IN THIS SPACE

2009 JUN -1 AM 10:59

JUL 1 2009 10:59 AM

Instructions: [www.perc.wa.gov/Forms/E-1-inst.pdf](http://www.perc.wa.gov/Forms/E-1-inst.pdf) Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

EMPLOYER Benton County Fire District #4CONTACT PERSON Mike SpringADDRESS 2604 Bombing Range RdCITY, STATE, ZIP West Richland, WA 99353TELEPHONE 509-967-2945 ext. \_\_\_\_\_

FAX \_\_\_\_\_

E-MAIL \_\_\_\_\_

ATTORNEY OR  
REPRESENTATIVE \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY, STATE, ZIP \_\_\_\_\_

TELEPHONE \_\_\_\_\_ ext. \_\_\_\_\_

FAX \_\_\_\_\_

E-MAIL \_\_\_\_\_

PETITIONER IAFF Local 1052CONTACT PERSON Damon Bryan, PresidentADDRESS P.O. Box 607CITY, STATE, ZIP Richland, WA 99352TELEPHONE 509-588-6292 ext. \_\_\_\_\_

FAX \_\_\_\_\_

E-MAIL dtcbryan@cebridge.netATTORNEY OR  
REPRESENTATIVE Ricky WalshADDRESS 62103-44 Pr NECITY, STATE, ZIP Benton City, WA 99320-8566TELEPHONE 509-627-2872 ext. \_\_\_\_\_

FAX \_\_\_\_\_

E-MAIL rwalsh@iaff.org

INCUMBENT BARGAINING REPRESENTATIVE Indicate one.

☐ The parties are not currently represented for bargaining; OR☒ The employees involved are currently represented by the organization below:ORGANIZATION IAFF Local 3889CONTACT PERSON Mike Phillips, PresidentADDRESS P.O. Box 4356CITY, STATE, ZIP West Richland, WA 99353-4005TELEPHONE 509-554-9329 ext. \_\_\_\_\_

FAX \_\_\_\_\_

E-MAIL MSPhillips@Firehousemail.comATTORNEY OR  
REPRESENTATIVE Ricky WalshADDRESS 62103-44 Pr N.E.CITY, STATE, ZIP Benton City, WA 99320-8566TELEPHONE 509-627-2872 ext. \_\_\_\_\_

FAX \_\_\_\_\_

E-MAIL rwalsh@iaff.org

2. DESIGNATION OF REQUEST Indicate one.

☐ RECOGNITION REQUEST The petitioner requests certification as exclusive representative of the bargaining unit.☒ CHANGE OF REPRESENTATIVE The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.☐ DECERTIFICATION The employees in the bargaining unit no longer wish to be represented by any employee organization.☐ EMPLOYER PETITION - DEMAND FOR RECOGNITION The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.☐ EMPLOYER PETITION - INCUMBENCY QUESTIONED The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire to representation by the incumbent bargaining representative.

4. OTHER RELEVANT FACTS Indicate one.

☒ Additional information is set forth on separate sheets of paper attached to this petition.

5. SHOWING OF INTEREST

A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

3. BARGAINING UNIT

EMPLOYER'S PRINCIPAL BUSINESS Fire District

DEPARTMENT OR DIVISION INVOLVED \_\_\_\_\_

COLLECTIVE BARGAINING AGREEMENT Indicate one.

☐ The parties have never had a contract; OR☒ A copy of the parties' current (or most recent) collective bargaining agreement is attached.NUMBER OF  
EMPLOYEES  
IN UNIT 6

DESCRIPTION Indicate inclusions, exclusions, contract page or case/decision number.

6. AUTHORIZED SIGNATURE FOR PETITIONER

PRINT NAME Damon BryanTITLE PresidentSIGNATURE Damon BryanDATE 5/27/2009



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<b>CONTACT PERSON</b> <u>Mike Spring</u>	<b>ADDRESS</b> _____
<b>ADDRESS</b> <u>2604 Bombing Range Rd</u>	_____
<b>CITY, STATE, ZIP</b> <u>West Richland, WA 99353</u>	<b>CITY, STATE, ZIP</b> _____
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<b>E-MAIL</b> _____	<b>E-MAIL</b> _____

<b>PETITIONER</b> <u>IAFF Local 1052</u>	<b>ATTORNEY OR REPRESENTATIVE</b> <u>Ricky Walsh</u>
<b>CONTACT PERSON</b> <u>Damon Bryan, President</u>	<b>ADDRESS</b> <u>62103-44 Pr NE</u>
<b>ADDRESS</b> <u>P.O. Box 607</u>	_____
<b>CITY, STATE, ZIP</b> <u>Richland, WA 99352</u>	<b>CITY, STATE, ZIP</b> <u>Benton City, WA 99320-8566</u>
<b>TELEPHONE</b> <u>509-588-6292</u> ext. _____	<b>TELEPHONE</b> <u>509-627-2872</u> ext. _____
<b>FAX</b> _____	<b>FAX</b> _____
<b>E-MAIL</b> <u>dtcc.bryan@cebridge.net</u>	<b>E-MAIL</b> <u>rwalsh@iaff.org</u>

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<b>CONTACT PERSON</b> <u>Mike Phillips, President</u>	<b>ADDRESS</b> <u>62103-44 Pr N.E.</u>
<b>ADDRESS</b> <u>P.O. Box 4356</u>	_____
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<b>E-MAIL</b> <u>MSPhillips@Firehousemail.com</u>	<b>E-MAIL</b> <u>rwalsh@iaff.org</u>

## 2. DESIGNATION OF REQUEST Indicate one.

☐ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.☒ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.☐ **EMPLOYER PETITION - DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.☐ **EMPLOYER PETITION - INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire to representation by the incumbent bargaining representative.

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## 3. BARGAINING UNIT

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**PRINT NAME** Damon Bryan **TITLE** President  
**SIGNATURE** [Signature] **DATE** 5/27/2009



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## 6. AUTHORIZED SIGNATURE FOR PETITIONER

**PRINT NAME** Damon Bryan **TITLE** President  
**SIGNATURE** [Signature] **DATE** 5/27/2009



**Benton County Fire Protection District #4**  
**Professional Fire Fighters Association Local 3889**

2009 JUN -1 AM 12:00

RELAY 10/01/09 10:00 AM

March 4, 2009

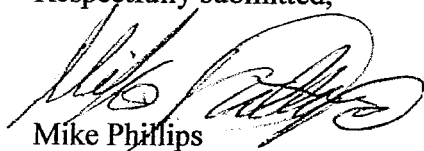
Local 1052  
Richland, WA

Local 3889 is submitting this letter as a formal request for merger of Local 3889 into Local 1052. Several discussions have occurred with Mr. Walsh in regards to Local 3889 dissolving and its current members transferring to Local 1052.

All members of 3889 have discussed this issue over several meetings and have come to the conclusion that the merger would be beneficial for all involved. Local 3889 currently consist of 6 members and 1 associate member. All 6 members are junior in education about the IAFF Union when compared to Local 1052. The median experience level is three years. With this merger Local 3889 would have a much improved level of representation in all aspects of the IAFF Union.

It is with great respect that Local 3889 is approaching the members of 1052 requesting this merger. Thank you again for taking time to address this issue and Local 3889 is looking forward to the discussion that will follow.

Respectfully submitted,

  
Mike Phillips  
President

MINUTES OF IAFF LOCAL #1052  
Regular Meeting – April 2, 2009

Meeting called to order at 7:00 by VP Van Beek

Roll call of officers:

19 Members present:

Minutes from last month's meeting were read and approved.

Treasurer's report was read. Outstanding bills were noted.

COMMITTEE REPORTS:

UNFINISHED BUSINESS:

The letter from Local 3889 was brought up.

**Motion 2009-04-1**

Bro Brines moved to merge local 3889 into Local 1052. Sec by Bro Denney. Discussion followed. The motion was *Adopted*.

NEW BUSINESS:

Meeting adjourned at 7:45

Minutes that were not pertinent to the petition have been deleted by Sec/Treas. Sharp



**Benton County Fire Dist#4 Professional Firefighters  
L3889**

Dear Ms. Iverson:

This letter is to verify the membership of IAFF Local 3889 discussed the idea of merging into IAFF Local 1052 and having them represent us as a separate bargaining unit within their Local. After thoroughly discussing the issues of doing this the membership of Local 3889 voted, by secret ballot, to pursue this merger.

Should you have any questions about this, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mike Phillips'.

Mike Phillips, President  
IAFF Local 3889  
509-627-1136



# Richland Fire Fighters Local 1052

P.O. Box 607 Richland, Washington 99352



President DAMON A. BRYAN

Secretary - Treasurer TIM C. SHARP

May 26, 2009

BCFPD#4 Commission  
Chief Mike Spring

This letter is to inform you that at the request of the membership of Local 3889, IAFF Local 1052, the Richland Firefighters, have filed a petition with the Washington State Public Employment Relations Commission and the International Association of Firefighters to allow the merger of Locals 1052 and 3889. The members of Local 3889 would become a separate bargaining unit within Local 1052 and be represented by Local 1052 once that merger is completed.

Enclosed you will find a copy of the petition filed with PERC.

Should you have any questions on this, please feel free to contact one of the IAFF Local 1052 officers listed below.

Fraternally,

  
Damon Bryan  
509-588-6292

Michael van Beek  
509-396-5423

  
Tim Sharp  
509-547-9783



# Richland Fire Fighters Local 1052

P.O. Box 607 Richland, Washington 99352



President DAMON BRYAN

May 26, 2009

Secretary - Treasurer TIM C. SHARP

Ms. Iverson  
Public Employment Relations Commission  
P O Box 40919  
Olympia, WA 98504-0919

2009 JUN -1 AM 10:59

Dear Ms. Iverson:

This letter is to request that the Public Employment Relations Commission (PERC) allow the members of IAFF Local 3889 to merge into IAFF Local 1052, as a separate bargaining unit, represented by Local 1052. The membership of Local 3889 discussed this and voted to pursue a merger into Local 1052. Local 1052 discussed this at their March and April meetings this year and voted to accept Local 3889 into Local 1052, subject to the approval of both the PERC and the International Association of Firefighters (IAFF). We are hereby requesting approval from PERC for this merger of Locals 1052 and 3889 to occur.

Should you have any questions, please do not hesitate to contact one of IAFF 7TH District Vice President Ricky Walsh or us.

Fraternally,

  
Damon Bryan  
509-588-6292

  
Tim Sharp  
509-547-9783

Enclosures:

- 1) PERC Form E-1 (Original and 2 copies)
- 2) Copy of letter from 3889 requesting merger
- 3) Copy of 1052's motion to allow 3889 to merge with 1052
- 4) A letter from Local 3889's President stating their membership voted to merge
- 5) Copy of letter notifying BCFPD#4 of our intent to pursue a merger